



# TEXAS A&M UNIVERSITY

## **Position Announcement**

### **Professor and Head Department of Poultry Science Texas A&M University**

Nominations and applications are invited for the position of Professor and Head to provide dynamic leadership for the Department of Poultry Science and its many nationally recognized programs. The initial deadline for applications is March 19, 2007. Applications will be accepted, however, until a suitable candidate is selected.

#### **About the Department:**

As an administrative unit of the College of Agriculture and Life Sciences, the Texas Agricultural Experiment Station and Texas Cooperative Extension within The Texas A&M University System, the Department of Poultry Science has a diverse and dynamic mission with 18 faculty and 21 staff members engaged in teaching, research, and extension at several locations throughout the state, nation, and world. The Department has identified six priority program areas offering leadership opportunities for the successful candidate (environmental impact, food safety and nutrition, molecular genetics and bioinformatics, health and welfare, processing and ingredient technologies, and educational programs). In College Station, the Department maintains a variety of laboratory and office suites in the Kleberg Center, the Poultry Science Research Farm, and the Poultry Health Building in the Veterinary Research Complex. Department personnel are also based at affiliated institutions and several research and extension centers across the state.

***Academic programs:*** Undergraduate and graduate degrees are offered by the Department that uniquely equip graduates for leadership, education, research, and extension roles across a breadth of fields related to poultry science and management. The Department, the largest in the nation, currently enrolls 150 undergraduates and 40 graduate students in Ph.D., M.S., and non-thesis professional degree programs. The Department is a leader in developing and delivering distance education programs for both academic and continuing education, pioneering the nation's only professional Masters degree delivered completely on-line as well as the creation of the Poultry Institute for Youth, a unique approach to outreach and student recruitment.

***Research:*** The Department is dedicated to the discovery and communication of knowledge relevant to the science and management of poultry and poultry products across the food chain. The Department conducts research in a number of important areas: Poultry nutrition and welfare; Development and application of molecular genetics and bioinformatics; Assessment and mitigation of environmental impacts; Human and animal diseases; Processing and ingredient technologies; and Food safety and nutritional functionality of poultry products. Extensive collaborative agreements exist with USDA, Texas Department of Agriculture, and many public and private institutions and facilities across the state, nation and in Mexico and Canada.

***Extension:*** Engaged in outreach education and consultation with a variety of stakeholders, the Poultry Science Extension Programs develop and deliver publications, workshops, web-based education materials, and individual industry meetings. Extension specialists serve citizens, county extension agents, researchers, universities, governmental agencies, and others in the practical application and use of research and technology for the development, enhancement and understanding of poultry and the poultry industry. Signature programs include: Broiler Symposium, Commercial Egg Clinic, Gamebird Workshop, and Market Poultry Workshop. Extension faculty also engage in classroom instruction and extramurally-funded applied research.

For more information about the Department of Poultry Science at Texas A&M University, please visit <http://posc.tamu.edu/>.

**About the University:**

Texas A&M University, the Land Grant University of Texas, is a Tier I research university committed to academic excellence and diversity, and is a member of the prestigious Association of American Universities. Enrollment at TAMU is 45,000 students; the College of Agriculture and Life Sciences enrolls over 6,500 graduate and undergraduate students in 14 departments with more than 325 faculty.

**About the Community:**

The University is located in College Station, which, combined with the twin city of Bryan, forms a metropolitan community of approximately 150,000 people with high-quality amenities and a low cost of living. In addition to excellent health, education, and recreation services, the community affords a rich variety of cultural activities typical of a major university environment, including museums, music, art, and theatre.

**Responsibilities:**

The Department Head will hold a tenured academic appointment as Professor of Poultry Science. The successful candidate will provide leadership and vision for a multidisciplinary department integrating teaching, research, and extension. Duties and responsibilities include: (1) providing intellectual and philosophical leadership of faculty, staff, and students for synergistic academic, research, extension, and service programs, (2) managing and coordinating the Department's human and fiscal resources, (3) serving as liaison and advocate for the Department with the administration of the College of Agriculture and Life Sciences, Texas Cooperative Extension, and the Texas Agricultural Experiment Station, (4) serving as liaison to state and federal agencies, non-governmental organizations, partners and collaborators, and key industry groups, and (5) facilitating continued development and acquisition of external resources.

**Qualifications:**

A Ph.D. and record of distinction in poultry science or related field is required. The candidate's record should demonstrate effective leadership and management of multidisciplinary programs, and appreciation of basic and applied research, teaching, extension, and service missions. The candidate should possess outstanding leadership skills and demonstrated success in communicating effectively with diverse clientele and stakeholders. Prior experience in the Land Grant University System is desirable.

**Application and Nomination Process:**

Nominations and applications should be sent to the Chair of the Search Committee. Applications should include a letter of interest, statement of administrative philosophy for the Department, curriculum vitae, and the names and contact information for at least three references. Initial nominations and inquiries will be kept confidential; references will be contacted only upon approval of the applicant. E-mail submissions are preferred and should be sent to:

Dr. John P. Nichols, Professor and Head  
Chair, Search Advisory Committee  
Department of Agricultural Economics  
2124 TAMU  
College Station, TX 77843-2124

Phone: 979-845-2116  
Email: [dhsearch@ag.tamu.edu](mailto:dhsearch@ag.tamu.edu)

Screening will begin March 19, 2007, and applications will be accepted until the position is filled.

*The Texas A&M University System is an Equal Opportunity Employer*